

# NOTICE OF 3<sup>RD</sup> ANNUAL GENERAL MEETING

**NOTICE IS HEREBY GIVEN** that the Third Annual General Meeting (“**3rd AGM**”) of Crest Group Berhad (“**Crest**” or “**Company**”) will be held at Ground Floor, Lobby 1 Crystal Plaza, No. 4, Jalan 51A/223, 46100 Petaling Jaya, Selangor Darul Ehsan on Thursday, 11 June 2026 at 10 a.m. for the following purposes: -

## AGENDA

### As Ordinary Business

1. To receive the Audited Financial Statements for the financial year ended 31 December 2025 together with the Reports of the Directors and Auditors thereon. **Please refer to Note A**
2. To approve the payment of Directors’ fees of RM320,000 only to the Independent Non-Executive Directors for the period from 12 June 2026 until the conclusion of next Annual General Meeting (“**AGM**”) of the Company. **Ordinary Resolution 1**
3. To approve the payment of the meeting allowance (benefits payable) of RM750 per Board meeting to the Independent Non-Executive Directors for the period from 12 June 2026 until the conclusion of the next AGM of the Company. **Ordinary Resolution 2**
4. To re-elect the following Directors who retire in accordance with Clause 95 of the Constitution of the Company:
  - (a) Mr. Au Chun Mun **Ordinary Resolution 3**
  - (b) Dr. Ilham Fadilah binti Sunhaji **Ordinary Resolution 4**
5. To re-appoint Messrs Baker Tilly Monteiro Heng PLT as auditors of the Company and to authorise the Directors to fix their remuneration. **Ordinary Resolution 5**

### As Special Business

To consider and, if thought fit, to pass the following resolutions:

6. **Authority under Section 76 of the Companies Act 2016 (“the Act”) for the Directors to allot and issue shares** **Ordinary Resolution 6**

“THAT subject always to the Act, the Constitution of the Company and approvals from Bursa Malaysia Securities Berhad and any other government/ regulatory bodies, where such approval is necessary, authority be and is hereby given to the Directors pursuant to Section 75 of the Act to issue and allot not more than ten percent (10%) of the total number of issued shares of the Company at any time upon such terms and conditions and for such purposes as the Directors may in their absolute discretion deem fit or in pursuance of offers, agreements or options to be made or granted by the Directors while this approval is in force until the conclusion of the next Annual General Meeting of the Company pursuant to Section 76 of the Act (“**Mandate**”).

THAT such approval on the Mandate shall continue to be in force until:-

- (a) the conclusion of the next Annual General Meeting of the Company held after the approval was given;
- (b) the expiration of the period within which the next AGM of the Company is required to be held after the approval was given; or
- (c) revoked or varied by resolution passed by shareholders of the Company in a general meeting.

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THAT the Directors of the Company be and are hereby also authorised and empowered to give effect to the proposed Mandate with full powers to assent to any conditions, modifications, variations and/or amendments as they may deem fit in the best interest of the Company and/or as may be imposed by the relevant authorities and to obtain the approval from Bursa Malaysia Securities Berhad (“**Bursa Securities**”) for the listing of and quotation for such New Shares on the ACE Market of Bursa Securities.

THAT pursuant to Section 85 of the Companies Act 2016, read together with Clause 13 of the Constitution of the Company, approval be and is hereby given to waive the statutory pre-emptive rights of the shareholders of the Company to be offered new shares of the Company ranking equally to the existing issued shares of the Company arising from any issuance of new shares in the Company pursuant to this Mandate.

AND THAT the new shares to be issued shall upon allotment and issuance, rank equally in all respects with the existing shares of the Company, save and except that they shall not be entitled to any dividends, rights, allotments and/or any other forms of distribution which may be declared, made or paid before the date of allotment of such new shares.”

## Any Other Business

7. To transact any other business of which due notice shall have been given in accordance with the Act and the Constitution of the Company.

BY ORDER OF THE BOARD

**TAI YIT CHAN (MAICSA 7009143) (SSM PC NO.: 202008001023)**  
**TAN AI NING (MAICSA 7015852) (SSM PC No.: 202008000067)**  
**TAN SIEW HONG (MAICSA 7066226) (SSM PC No.: 201908001915)**  
COMPANY SECRETARIES

SELANGOR DARUL EHSAN  
29 APRIL 2026

## Explanatory Notes

### (A) Audited Financial Statements

This Agenda item is meant for discussion only as the provision of Section 340(1)(a) of the Act does not require a formal approval from the shareholders. Hence, this item is not put forward for voting.

### (B) Ordinary Resolutions 1 & 2 Payment of Directors' fees and benefits payable to the Directors

Section 230 of the Act provides amongst others, that the fees of the Directors and any benefits payable to the Directors of a listed company and its subsidiaries shall be approved at a general meeting.

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In this respect, the Board wishes to seek shareholders' approval at the 3rd AGM for the payment of Directors' fees and benefits payable to the Directors in two (2) separate resolutions as below:-

- (i) Resolution 1 on the proposed Directors' fees and benefits of RM320,000 only for the period from 12 June 2026 until the conclusion of next AGM.
- (ii) Resolution 2 on the payment of Directors' Meeting Allowances (excluding Directors' Fees) payable to the Directors of the Company and its subsidiaries at RM750 per Board meeting from 12 June 2026 to the next Annual General Meeting of the Company. The meeting allowances will be accorded based on actual attendance of meetings by the Directors.

## **Ordinary Resolution 3 and 4 – Re-election of Directors**

### **Re-election of Directors who retire in accordance with Clause 95 of the Company's Constitution**

No individual is seeking election as a Director at the forthcoming 3<sup>rd</sup> AGM of the Company.

Pursuant to Clause 95 of the Constitution of the Company, Mr. Au Chun Mun and Dr. Ilham Fadilah binti Sunhaji are standing for re-election as Directors of the Company and being eligible offered themselves for re-election at this 3rd AGM of the Company. The profiles of the Directors who are standing for re-election are set out in the Board of Directors' profile of the Annual Report 2025.

The Nominating Committee has evaluated the performance and contributions of the retiring Directors and supports their re-election to the Board, based on the following justifications:-

#### Mr Au Chun Mun

- a. He possesses a relevant mix of experience, skills, knowledge, expertise, core competency that are beneficial to the Company, including industry-specific knowledge in imaging, analytical and test solutions.
- b. As an Executive Director, he has demonstrated effective leadership and sound judgment in overseeing the Group's operations and management. He has played a key role in ensuring the effective execution of strategies and achievement of business objectives and has contributed constructively to Board deliberations and decision-making. His continued presence on the Board will promote continuity and stability in leadership and strategic execution.

#### Dr. Ilham Fadilah binti Sunhaji

- a. As an Independent Non-Executive Director, Dr Ilham Fadilah binti Sunhaji continues to provide independent and objective judgment on Board matters, including accountability, integrity, strategic oversight, performance evaluation, and the adequacy of risk management and internal control systems.
- b. She provides logical, honest opinions on issues presented without being afraid of expressing disagreement. She is also pro-active in discussing any concerns, exhibits openness and transparency.

Based on the recommendation of the Nominating Committee, the Board is satisfied with the performance and contributions of the Directors and supports the re-election.

## **(C) Ordinary Resolution 6 – Authority pursuant to Section 76 of the Act for the Directors to Allot and Issue Shares**

The Ordinary Resolution 6 of the Agenda is to obtain a general mandate for issuance of shares by the Company under Section 76 of the Act. The Ordinary Resolution 6, if passed, will provide flexibility for the Company and empower the Directors to allot and issue new shares in the Company up to an amount not exceeding in total ten per centum (10%) of the total number of issued shares of the Company for purpose of working capital or provide funding for future investments or undertakings. This authority, unless revoked or varied by the Company at a general meeting, will expire at the next AGM.

At this juncture, there is no decision to issue new shares. If there should be a decision to issue new shares after the general mandate is obtained, the Company will make an announcement in respect thereof.

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**Notes:**

1. For the purpose of determining who shall be entitled to attend this meeting, the Company shall be requesting Bursa Malaysia Depository Sdn. Bhd. to make available to the Company a Record of Depositors as at 2 June 2026 and only a Depositor whose name appears in such Record of Depositors shall be entitled to attend and vote at this meeting and entitled to appoint proxy or proxies.
2. A member entitled to attend and vote at the 3<sup>rd</sup> AGM of the Company is entitled to appoint not more than two (2) proxies to attend and vote at the general meeting. Where a member of the Company appoints more than one (1) proxy, the appointment shall be invalid unless the member specifies the proportion of his shareholdings to be represented by each proxy. A proxy may but need not be a member of the Company. There shall be no restrictions as to the qualification of the proxy.
3. Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("**omnibus account**"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds. An exempt authorised nominee refers to an authorised nominee defined under the Securities Industry (Central Depositories) Act 1991 ("**SICDA**") which is exempted from compliance with the provisions of subsection 25A(1) of SICDA.
4. The instrument appointing a proxy shall be in writing under the hand of the appointor or of his attorney duly authorised in writing or, if the appointor is a corporation, either under the corporation's seal or under the hand of an officer or attorney duly authorised.
5. The instrument appointing a proxy shall be in writing under the hand of the appointor or of his attorney duly authorized in writing, or if the appointor is a corporation, either under Seal or under the hand of an officer or an attorney duly or under the hand of an officer or attorney duly authorized, shall be deposited at the office of the Company's Share Registrar, Boardroom Share Registrars Sdn. Bhd. at 11<sup>th</sup> Floor, Menara Symphony, No. 5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan, Malaysia not less than 48 hours before the time appointed for holding the meeting or adjourned meeting.  
  
Alternatively, the instrument appointing proxy may be electronically submitted to Boardroom Share Registrars Sdn. Bhd. via Boardroom Smart Investor Online Portal (applicable to individual shareholder only) at <https://investor.boardroomlimited.com>. Please refer to the Administrative Guide for further information on electronic submission of Proxy Forms.
6. Pursuant to Rule 8.31A of the ACE Market Listing Requirements of Bursa Securities, all the resolutions set out in the notice of the general meeting will be put to vote by way of poll. Poll administrator and Independent Scrutineers will be appointed to conduct the polling process and verify the results of the poll respectively.

**Personal data privacy:**

*By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the AGM and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the AGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the AGM (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "**Purposes**"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.*

# **STATEMENT ACCOMPANYING NOTICE OF 3<sup>RD</sup> ANNUAL GENERAL MEETING**

(PURSUANT TO PARAGRAPH 8.29(2) OF THE ACE MARKET LISTING REQUIREMENTS  
OF BURSA MALAYSIA SECURITIES BERHAD)

**A. Details of the individuals who are standing for election as Directors (excluding Directors standing for re-election)**

No individual is standing for election as a Director (excluding Directors standing for re-election) at the 3<sup>rd</sup> Annual General Meeting (AGM) of the Company.

**B. Statement relating to general mandate for issue of securities in accordance with Paragraph 6.04(3) of the ACE Market Listing Requirements**

The resolution in relation to the authority to allot and issue shares pursuant to Sections 75 and 76 of the Companies Act 2016, is a general mandate for the issue of new ordinary shares in the Company.

The resolution, if passed, would provide flexibility to the Directors to undertake fund-raising activities, including but not limited to placement of shares for the funding of the Company's future investment projects, working capital and/or acquisitions, by the issuance of shares in the Company to such persons at any time, as the Directors consider it to be in the best interests of the Company. Any delay arising from and cost involved in convening a general meeting to approve such issuance of shares should be eliminated.

This authority, unless revoked or varied by the Company in a general meeting, will expire at the conclusion of the next AGM of the Company.